



ARE  
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ARE  
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GAMIFICATION  
CONSULTANT  
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## People Psyentists®

are expected to work synergistically with a team of consultants to understand clients' needs, manage their expectations, develop and provide insight, gain their commitment, and implement the solutions effectively to our professional standards.

## BE A PSYENTIST®

### In This Role You Will Get To:

[Gamification Expert]

- Introduce gamification/ game thinking to new clients
- Facilitate project teams in applying gamification methods/ game thinking in real-world projects
- Co-create solutions with project teams, leveraging on various gamification methods/ game thinking to deliver business results
- Showcase ability to interact, influence, advise and work with client executives across multiple industries
- Leverage on opportunity to work with some of the fastest growing companies by assisting clients strategically integrate gamification as part of the client's business processes/practices
- Work closely with clients to build business relationship that foster trust
- Participate in the design, development and implementation of gamification strategy
- Conduct research, analyses data and prepare proposals/reports on assigned projects
- Provide guidance and input in areas such as game design, rewards structure, communication plan etc. to meet the needs of the business
- Design, implement and deliver a variety of public and in-house public customised trainings
- Handle special projects and initiatives including on-going support
- Assist, as appropriate, in the timely resolution of any technical or client service issues
- Contribute to team's marketing efforts throughout the year



You will work hand-in-hand with senior management personnel, gaining holistic business insight to help clients achieve optimal business performance.

## LEARNING OPPORTUNITIES

- Learn about other industries through extensive client interaction
- Grow into becoming trusted advisor than just a proposal generator
- Strengthen strategic thinking, analytical and adopt a broad approach to problem-solving skills
- Make quick and agile decision making that is solution focused, bold and shows how passionate the team is about what we do
- Seed a complete understanding of our solutions to effectively communicate applicable solutions to clients
- Develop a working knowledge of market trends and competitor activities
- Contribute to decisions with fact-based solutions
- Render exceptional service to the client by responding with a sense of urgency, practicality, accountability, integrity, and respect
- Be organise and prioritise work to ensure timely, effective, efficient and economic delivery of solutions
- Maximise internal resource involvement for enhanced solution offering and to ensure efficient solution delivery
- Improve sales presentations and deliverables to meet market needs
- Develop training delivery for standard public courses or in-house customised training

We are currently seeking innovative and diverse thinking Consultants who are not afraid to fill some big shoes. This is a Southeast Asia role, and you are expected to be mobile on a wide range of client engagements locally and overseas.

## WHAT IT TAKES TO JOIN US?

- Possess a Bachelor's Degree in any field from top-tier universities
- Candidates with experience in the field of gamification, human centred design and consulting will have an added advantage
- Understand and believe in the value of gamification in driving business outcomes
- Planned and facilitated group processes, and guide group to appropriate and useful outcomes
- Determined self-starter with strong focus in achieving goals and surmounting challenges
- Energetic, mobile, confident and enjoys interacting with people
- Resourceful and results driven, with intellectual curiosity - seeking new opportunities to learn and develop new skills
- Crave variety, thirst for knowledge and curiosity to learn/acquire new skills
- Flexibility in coping with rapid changing client/project requirements
- Committed and accountable to team's overall performance, working beyond own scope as required
- Consistently treat fellow team members with courtesy and consideration
- Not afraid to challenge conventional wisdom and status quo constructively
- Presenting solutions and communicating on different levels in the client's organisation
- Demonstrates flexibility and willingness to take on tasks outside of assigned responsibility
- Good command of the English language is essential for this role, both oral and written
- Excellent computer skills - including Microsoft Word, PowerPoint and Excel

### People Psyence®

has always been, and will continue to be, dedicated to servicing clients, and putting them first.

### What we look for in our people is not entirely new

If you believe you are who we are looking for, contact us now [info@peoplepsyence.com](mailto:info@peoplepsyence.com)

